



Why the Internship program

Smart Africa is envisaged as a profit making organization like yours. Apart from our main core training and management consultancy activities we felt a dire need to bridge Industry and Institutions (Academia). The thought arose as a consequence of our observation of the huge gap between tertiary education and Industry practice and it is our considered opinion that many internship programs are not harvested properly either by the students and by the organizations. This special program exhibits our social responsibility to ensure nationals are put through a formal knowledge enhancement program at Industry during their penultimate year of study. Any internship is typically of a 3 month tenure and Smart Africa handholds the interns through the period of internship and provides a joint certificate with the Industry sponsor. This shall ensure better employability for the student as and when he/she passes out.

A Nation can prosper only if its citizens are competent which means knowledge and skills development enhancement must be a daily mantra...We seek full cooperation for this initiative from the Industry.

Contact Us

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Strategic Management Architecture Research & Training Africa Limited

Internship programs - www.internsafrica.co

Training Programs - www.smartafrica.co

Call us for tailor made training programs for your organization

Our Vision: Making Africa Smarter, Smarter everyday....

Students and Employers need to register at http://internsafrica.co

An exclusive website for Internships



Our Director KJ says

Most students think their education has no relevance to Industry practice and they are completely wrong. One can develop if S/he is able to blend their academics into practice so they are educated and not merely qualified!

For Students

What you get?

A possible formal paid/unpaid internship program in an Industry of related to your field of study. Additionally

- Weekly assessments by Smart Africa
- Certificate on successful completion jointly signed
- Free career counseling
- Discounts for various skills development training programs

What do you pay? Nothing. Only your time and efforts to learn...

For Industry

What do you get?

A preliminary assessment of the candidate and our guidance for selection of potential interns who on satisfactory performance be potential employees on their successful completion of studies. A monthly feedback report on the progress of the intern at work.

What do you pay?

Just K100 per intern per program to mitigate basic costs.



Industry in developed countries use the internship program to identify right candidates for trainees and to groom up the corporate ladder



Continuous learning with our mentoring will aid the interns to purposefully spend their internship to develop



We know employers are busy and to have an effective internship program it is a desirable idea to outsource the process to Smart Africa

Call us today to find out more... +260 964 00 77 00 or info@smartafrica.co

We partner with the Zambia Association of Manufacturers, Lusaka Chamber of Commerce, Ministry of Commerce Trade and Industry, Ministry of Labor & Social Security with a unique goal of creating a prosperous Zambia by 2030